



Shift
HEALTH



Black Excellence:

Inspiring Leaders Making an
Impact on Healthcare and STEM

Black History Month



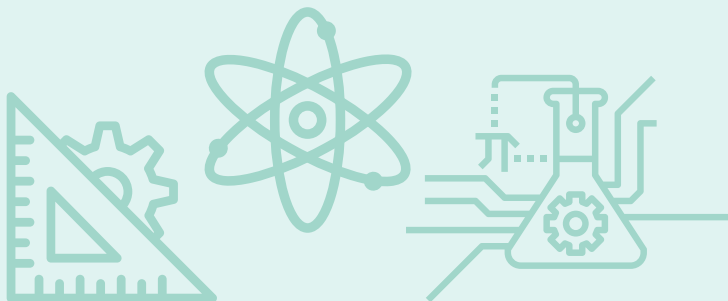
Black History Month reminds us of our collective responsibility to create space and spotlight stories and voices that have been historically neglected.

The team at Shift Health has the privilege to work with extraordinary Black leaders in the health research and innovation ecosystem. This month, we are paying tribute to trailblazers not only in the industry, but in the community as well.

Canadian Black Scientists Network (CBSN)

The mission of the Canadian Black Scientists Network (CBSN) is to elevate, make visible, celebrate, and connect Black Canadians pursuing or possessing advanced degrees in STEM. Further, the CBSN advocates for the acceptance and retention of Black Youth in STEM, and the representation of Black researchers and practitioners.

Dr. Juliet Daniel, PhD, co-founded CBSN because of her deep-rooted passion for EDI (Equity, Diversity, and Inclusion) in Higher Education. Her work aims to ensure equal treatment of Black Canadians working in the healthcare system, and to inspire and recognize Black Excellence across all areas of the scientific sector.



For over two decades I was a leader without a title, implementing initiatives and engaging in community and youth outreach because I saw the void/need. I wasn't looking for awards or pats on the back, I did it because it needed to be done and I thought, 'Why not me?' There is seldom the right time to do the right thing or the necessary thing.



Dr. Juliet Daniel, PhD
Co-founder of CBSN



Canadian Black Scientists Network
Réseau canadien des scientifiques noirs



Inspiring Leaders Making an Impact on Healthcare and STEM



“Being a Black health researcher/leader means representing Black people in confronting the inequities in our healthcare system and working with co-conspirators and agents of change in identifying and amplifying the BLACK BRILLIANCE.”

Dr. Modupe Tunde-Byass, PhD
President, Black Physicians Of Canada (BPC)

“Those of us in a position of leadership share a passion to perform at a high level in an effort to make our forebears proud, given that historically leadership opportunities were typically not offered to people of colour. We share a sense of responsibility to accept these roles given the sacrifices made by our forefathers in challenging systemic racism. Those who now have access to these privileged positions have a social responsibility to inform and educate in order to continue the journey of social and racial reckoning that will result in a better Canada for all its citizens.”

Dr. Everton Gooden
Head Of Otolaryngology-Head And Neck Surgery At North York General Hospital



“Since there are still so many gaps in the existing research and literature on Black health in Canada, being a Black health researcher today means that you can be creative, innovative, ground-breaking, and go where no one else has gone before. It means that you have an opportunity to create a blueprint or template for other Black health researchers to build on.”

Dr. Ingrid Waldron, PhD
Professor & HOPE Chair In Peace & Health, Global Peace & Social Justice Program, McMaster University

“As a Black health researcher, I am heartened by growing recognition of issues related to anti-Black racism, especially recently increased representation at many levels, but still frustrated and troubled by the lack of policy and political support for the collection, analysis and public reporting of race based data (and inequities) in health care; without quantitative and qualitative evidence to benchmark the disparities and evaluate alternative responses, how can we be expected to make meaningful progress.”

Dr. Akwatu Khenti, PhD
Dalla Lana School Of Public Health, University Of Toronto And Affiliate Scientist At Centre For Addiction And Mental Health (CAMH)





“For me, being a Black female leader is about the WE. It is representing and building community rather than self.”

Onome Ako
*Chief Executive Officer
Action Against Hunger, Canada*

“We are in a unique moment in time where Blackness refuses to be confined or defined into any one space. Black folks are taking up space, building their own tables and thriving.”

Sharon Nyangweso
CEO And Founder, QuakeLab



“Being a Black leader today and everyday comes with a deep sense of responsibility to your community.

A responsibility to be seen, to be heard, to unapologetically take up space.”

Dr. Eugenia Duodu Addy, PhD
Chief Executive Officer At Visions Of Science

Black History Month reminds us of our collective responsibility to create space for stories and voices that have been historically neglected –**now and every day of the year.**

Join us in the conversation on our social channels by featuring a Black Researcher or Healthcare Provider who has inspired you, and who you think challenges us as a society to do better.



Imagery from: The Government of Canada



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